



Retention and Recruitment Learning Community Report

June 24, 2024

Overview

The [Retention and Recruitment \(R&R\) Learning Community](#) is a new initiative of the [Council on Linkages Between Academia and Public Health Practice](#) (Council) that was approved during the March 1, 2024 Council meeting. The R&R Learning Community seeks to explore and address factors influencing workforce retention and recruitment, equipping public health agencies with valuable tools and resources for these crucial aspects of public health practice. It aims to foster a collaborative environment where health departments and their partners can come together to share effective strategies, highlight successes, and discuss challenges related to workforce retention and recruitment to support health departments in meeting their capacity needs.

The R&R Learning Community is currently under development. This development is guided by the [R&R Workgroup](#).

Retention and Recruitment Workgroup

The R&R Workgroup is charged with advising the Council on the creation of a Learning Community for individuals and organizations wishing to improve retention and recruitment initiatives within governmental public health agencies and is contributing to defining the purpose of and establishing a plan of action for the R&R Learning Community.

The R&R Workgroup is comprised of over 50 members from health departments, academic institutions, and national organizations and is chaired by Terry Brandenburg, MBA, MPH, CPH, Director of the Master of Public Health Program and Co-Director of the Doctor of Public Health Program (retired) at the Medical College of Wisconsin and Council representative for the National Association of County and City Health Officials.

The R&R Workgroup held its first two meetings on May 7, 2024 and June 11, 2024 and will meet again on July 2, 2024. Planning is underway for the first meeting of the R&R Learning Community, which is anticipated this fall. Additional details will be shared through the *Council on Linkages Update* as they are available.

More information about the R&R Learning Community and the R&R Workgroup is available through the [R&R Learning Community](#) section of the Council website or by contacting Mayela Arana at marana@phf.org.