

# Core Competencies for Public Health Professionals Report September 26, 2023

#### Overview

The <u>Core Competencies for Public Health Professionals</u> (Core Competencies) reflect foundational or crosscutting knowledge and skills for professionals engaged in the practice, education, and research of public health. Guidance for <u>Council on Linkages Between Academia and Public Health Practice</u> (Council) efforts related to the Core Competencies is provided by the <u>Core Competencies Workgroup</u>, which includes members representing a variety of practice and academic organizations and interests within the public health field. The most recent version of the Core Competencies was revised and approved by the Council in October 2021.

# Core Competencies Use

The Core Competencies are widely used within public health workforce development efforts across the US. Data show that <u>approximately 80% of state health departments</u>, <u>60% of Tribal health organizations</u>, <u>45% of local health departments</u>, and <u>25% of territorial health departments</u> use the Core Competencies. So far in 2023, the Core Competencies and resources and tools designed to support implementation have been accessed online more than 53,000 times, with nearly 183,000 visits to the Core Competencies webpages since the 2021 version was released. Council staff have responded to 23 requests for assistance with the Core Competencies in 2023, serving 17 organizations in 15 states and Canada.

## Dissemination of the 2021 Core Competencies

The 2021 Core Competencies have been available through the <u>Council website</u> since November 2021, and dissemination activities continue to ensure the public health community has access to this latest version for workforce development efforts.

### Resources and Tools for Implementing the Core Competencies

Work to update and develop resources and tools to support individuals and organizations in implementing the Core Competencies is ongoing. An updated <u>competency prioritization tool</u> that supports organizations in identifying the most important Core Competencies for different public health jobs is now available. The <u>Crosswalk of the 2021 and 2014 Core Competencies for Public Health Professionals</u> also is now available, and <u>domain definitions</u> have been written to describe the contents of each 2021 Core Competencies domain. These tools are available on the Council website and can be found on the newly updated <u>Core Competencies Tools page</u>. Input on resources and tools to support use of the Core Competencies is welcome and may be shared by emailing Mayela Arana at <u>marana@phf.org</u>.

Additional information about activities related to the Core Competencies can be found through the <u>Core Competencies</u> section of the Council website or by contacting Mayela Arana at <u>marana@phf.org</u>.