



Council on Linkages Between Academia and Public Health Practice Virtual Meeting

Date: June 24, 2022, 2-4pm EDT

Meeting Minutes

Members and Designees Present: C. William Keck (Chair), Linda Alexander, Melissa Alperin, Rex Archer, Ellen Averett, Olabisi Badmus, Terry Brandenburg, Michelle Carvalho, Tammy Dillard-Steels, Lori Edwards, Allison Foster, Leah Gillis, Gary Gilmore, Barbara Gottlieb, Nancy Harada, Amy Lee, Megan Lincoln, Lisa Sedlar, Susan Swider, John Wiesman

Other Participants Present: Peg Allen, Magali Angeloni, Mayela Arana, Natalia Babenko, Liljana Baddour, Laura Barrett, Mike Barry, Kathy Basile, Christine Bean, Jennifer Beard, Betty Bekemeier, Deena Bell, Katie Bieker, Janice Blake, Emily Burke, Tom Burroughs, Ashley Burts, Maria Calvo, Vera Cardinale, Carmen Carrillo, Autum Carter, Candy Cates, T. Conner, Ursula Copeland, Patty Cross, Kay Dacary, Michelle Davis, Danielle Deltgen, Anna Dobbins, Cynthia Dunn, Ashley Edmiston, Carrie Evans, Traci Fowler, Kelly French, Cheryl Gaddis, Jacqueline Gierlach, Craig Gilden, Adrienne Gill, Brad Hubbard, Cassandra Jefferson, Christopher Johnson, Mel Kantor, Geri Kemper Seeley, David Knapp, Heather Krasna, Jess Kronstadt, Lisa Lang, Rayona LaVoie, Neva Loney, Lizbeth Lopez, Karya Lustig, Helen Malcolm, Amanda Manzello, Mondy Mason, Natasha McCoy, Doha Medani, Eka Megawati, Lloyd Michener, Amber Moore, Jeni Morrow, Kelly Nagel, Nancy, Linda Nelson, Saadia Oulamine, Jennifer Pakiam, Mita Patel, Joanne Pearsol, Erica Piedade, Janet Place, Maura Proser, Beth Ransopher, Darren Rausch, Kelly Reynolds, Steve Reynolds, Jennifer Romaszewski, Priscila Ruedas, Luz Santana, Allison Scheeler, Karis Schoellmann, Ana Scuteri, Rosemarie Shephard, Staci, Duane Stansbury, Tiffany Stevens, Paula Taillant, K. Thomas, Randall Ulrich, Laura Valentino, Vanessa, Alice Vestergaard, Jennifer W., Sarah Worthington, Yola, Mary Beth Zeni

Staff Present: Ron Bialek, Kathleen Amos, Abdullah Tauqeer, Grace Davis

Agenda Item	Discussion	Action
Welcome and Overview of Agenda	The meeting began with a welcome by Council Chair C. William Keck, MD, MPH. Dr. Keck thanked the Centers for Disease Control and Prevention (CDC) for the funding support that has enabled current Council activities, reminded participants of the Council's mission, and reviewed the agenda for the meeting.	
Approval of Minutes from March 31, 2022 Meeting	Dr. Keck asked for any changes to the minutes of the March 31, 2022 Council meeting. Gary Gilmore, MPH, PhD, MCHES, moved to approve the minutes as written. John Wiesman, DrPH, MPH, seconded the motion. No additions or corrections.	Minutes of the March 31, 2022 Council meeting were approved as written.
Council Membership Vote – National Board of Public Health Examiners	Dr. Keck called for a vote on granting the National Board of Public Health Examiners (NBPHE) formal Council membership following completion of its preliminary membership period.	NBPHE was granted formal Council membership.

<p>Rebuilding the Public Health Workforce</p>	<p>Council Director Ron Bialek, MPP, led a discussion on efforts to rebuild the public health workforce.</p> <p>CDC Council representative Michelle Carvalho, MPH, MCHES, shared updates on the Introduction to Public Health Practice training plan developed for Public Health AmeriCorps, which is anticipated to be released in July 2022. After this release, a public-facing version will also be made available. Mr. Bialek invited questions and discussion.</p> <p>Steve Reynolds, Senior Public Health Advisor, Division of Scientific Education and Professional Development (DSEPD), Center for Surveillance, Epidemiology, and Laboratory Services (CELS), CDC, discussed the recently released CDC Notice of Funding Opportunity (NOFO), <i>Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems</i>. This nearly \$4 billion five-year initiative aims to help reinvigorate and rebuild public health infrastructure and “will provide cross-cutting support to public health agencies for critical infrastructure needs related to workforce, foundational capabilities, and modernizing public health data systems.” Mr. Bialek invited questions and discussion.</p>	<p>For more information about this NOFO, CDC has a website with information and FAQs at https://www.cdc.gov/workforce/resources/infrastructuregrant/index.html.</p>
<p>Academic Health Department Learning Community</p>	<p>Dr. Keck provided an update on Academic Health Department (AHD) Learning Community activities.</p> <p>The AHD Learning Community is a national community that brings together and supports practitioners, educators, researchers, and others to explore AHD partnerships, share their experiences, and engage in collaborative learning. Since its launch in January 2011, the AHD Learning Community has grown to more than 1,200 members from health departments, academic institutions, and other organizations across the country. The Learning Community offers resources and activities to support AHD partnerships, including a venue for sharing examples and stories of AHD partnerships, webinars featuring AHD partnerships, examples of partnership agreements, a listserv for communication, and technical assistance.</p> <p>Thus far in 2022, the Learning Community and its resources and tools have been accessed online nearly 5,000 times. This brings online usage since launch of the Learning Community to more than 80,000 visits. To date in 2022, staff have responded to 10 requests for assistance related to AHD partnerships, serving 8 organizations in 7 states and DC.</p> <p>AHD partnerships were highlighted at webinars and conferences, including during a webinar hosted by the American Association of Colleges of Nursing (AACN) in April 2022, <i>Partnerships Between Academic Health Departments and Schools of Nursing</i>, and a session at the Missoula AHD Conference (MT) in May 2022. An archive version of the AACN webinar is available on the AACN</p>	<p>More information about the AHD Learning Community and its activities is available through the</p>

	<p>website. AHD partnerships will also be featured during a livestream session at the 2022 National Association of County and City Health Officials (NACCHO) 360 Conference in July: <i>Envisioning and Building the Public Health Workforce of the Future Through Partnerships</i>.</p> <p>Dr. Keck invited questions about the AHD Learning Community.</p>	<p>AHD Learning Community section of the Council website or by contacting Kathleen Amos at kamos@phf.org.</p>
<p>Core Competencies for Public Health Professionals</p>	<p>Council Assistant Director Kathleen Amos, MLIS, provided an update on the Core Competencies for Public Health Professionals (Core Competencies).</p> <p>The Core Competencies, a set of foundational or crosscutting skills for professionals engaged in public health practice, education, and research, are used in workforce development activities across the US. The most current data show that approximately 80% of state health departments, 60% of tribal health organizations, 45% of local health departments, 25% of territorial health departments, and 90% of academic programs with a public health focus use the Core Competencies. The Core Competencies are used in a variety of ways, including to guide development of job descriptions and performance objectives, competency or training needs assessments, education and training, workforce development plans, other competency sets, and other tools and resources to support professional development for public health professionals. These competencies also appear in major national initiatives, such as Healthy People and accreditation; are integrated into the TRAIN Learning Network; and are designed to reflect the knowledge and skills needed to deliver the 10 Essential Public Health Services.</p> <p>To date in 2022, the Core Competencies and resources and tools that support implementation have been accessed online more than 48,000 times, with more than 25,000 visits to the Core Competencies and more than 22,000 visits to resources and tools. Since the 2021 version of the Core Competencies was released in November, the webpage has been visited more than 31,000 times. So far in 2022, Council staff have responded to 17 requests for assistance related to the Core Competencies, serving 14 organizations in 11 states.</p> <p>The 2021 Core Competencies were adopted in October 2021 and have been available through the Council website since November 2021. Since that time, Council staff have been engaged in dissemination activities to try to ensure the public health community is aware of and has access to this latest version for their workforce development efforts. These include direct emails; sharing content through PHF, Council, and partner websites, newsletters, and social media; and presenting during meetings and webinars. Since the March 2022 Council meeting, the Core Competencies were shared during sessions at the Public Health Improvement Training in June and 2022 NACCHO360 Conference in July. Dissemination activities</p>	

	<p>will continue over the coming months, and suggestions of activities or potential audiences are welcome.</p> <p>Since the release of the 2021 Core Competencies, Council staff have been working on updating and developing resources and tools that support use of the Core Competencies and help with the transition from the 2014 to the 2021 version. Updated competency assessments are available on the Council website, and the 2021 Core Competencies have been made available on the TRAIN Learning Network as a search filter. Updates of additional resources and tools are underway. As resources and tools are completed, they will be posted on the Council website and shared through the <i>Council on Linkages Update</i>.</p> <p>Core Competencies Workgroup Co-Chairs Amy Lee, MD, MPH, MBA, and Janet Place, MPH, encouraged those who are developing and providing training through TRAIN to use the 2021 Core Competencies and identify which competencies their courses address.</p> <p>Ms. Amos invited questions about the Core Competencies and suggestions for dissemination opportunities or resources or tools to update or develop.</p>	<p>More information about the Core Competencies can be found through the Core Competencies section of the Council website or by contacting Kathleen Amos at kamos@phf.org.</p>
<p>Certified in Public Health Job Task Analysis</p>	<p>Dr. Keck invited Allison Foster, MBA, CAE, President, NBPHE, to share information about the Certified in Public Health (CPH) Job Task Analysis.</p> <p>Ms. Foster shared updates on the worldwide "We are Public Health" job task analysis survey being conducted by NBPHE. This survey is being done to meet two important goals: to study the most common functions of the public health workforce on a region-by-region basis across the globe and to update the content outline of the CPH exam. The survey will be open until at least July 31, 2022, and all working in public health are invited to participate.</p> <p>Dr. Keck invited questions for Ms. Foster.</p>	<p>More information about the CPH Job Task Analysis can be found on the NBPHE website and the survey is available at https://www.surveymonkey.com/r/TVWVW6F.</p>
<p>Other Business and Next Steps</p>	<p>Dr. Keck asked if there was any other business to address.</p> <p>Dr. Keck shared that an election for Council Chair is anticipated to be conducted in July 2022. Additional details about the process and requests for engagement will be sent by email.</p> <p>The next Council meetings will take place on September 29, 2022 and November 30, 2022.</p>	<p>Council staff will email Council members about the Council Chair election.</p> <p>Questions can be sent to Kathleen Amos at kamos@phf.org.</p>