

## Assigning Public Health Preparedness and Response Core Competencies and Public Health Preparedness Capabilities to Courses on TRAIN.org

### ***Why assign the Public Health Preparedness and Response Core Competencies and the Public Health Preparedness Capabilities to Courses on TRAIN.org?***

By assigning one or more of the Public Health Preparedness Capabilities that align to your course content:

- Learners will be able to search for courses on TRAIN.org by capability to fulfill their educational needs
- You are helping assure that learners receive the appropriate training to satisfy their public health preparedness capabilities needs
- Courses will be marketed to the target audience and/or over 760,000 TRAIN learners in need of the training(s) with preparedness capabilities assigned to them.

#### Public Health Preparedness and Response Core Competency Model

Supported by the Centers for Disease Control and Prevention’s (CDC) Office of Public Health Preparedness and Response, this model outlines core competencies that mid-level public health workers are expected to demonstrate to assure readiness and provides a national framework for competency-based curricula and training as well as individual performance benchmarks to measure public health preparedness and response.

Competencies in the following four domains are critical to build and sustain proficiency in public health preparedness and response within a public health worker on an individual level:

#### **1. Model Leadership**

- 1.1 Solve problems under emergency conditions.
- 1.2 Manage behaviors associated with emotional responses in self and others.
- 1.3 Facilitate collaboration with internal and external emergency response partners.
- 1.4 Maintain situational awareness.
- 1.5 Demonstrate respect for all persons and cultures.
- 1.6 Act within the scope of one's legal authority.

#### **2. Communicate and Manage Information**

- 2.1 Manage information related to an emergency.
- 2.2 Use principles of crisis and risk communication.
- 2.3 Report information potentially relevant to the identification and control of an emergency through the chain of command.
- 2.4 Collect data according to protocol.
- 2.5 Manage the recording and/or transcription of data according to protocol.

#### **3. Plan for and Improve Practice**

- 3.1 Contribute expertise to a community hazard vulnerability analysis (HVA).
- 3.2 Contribute expertise to the development of emergency plans.
- 3.3 Participate in improving the organization’s capacities (including, but not limited to programs, plans, policies, laws, and workforce training).
- 3.4 Refer matters outside of one's scope of legal authority through the chain of command.

#### **4. Protect Worker Health and Safety**

- 4.1 Maintain personal/family emergency preparedness plans.
- 4.2 Employ protective behaviors according to changing conditions, personal limitations, and threats.
- 4.3 Report unresolved threats to physical and mental health through the chain of command.

#### Public Health Preparedness Capabilities: National Standards for State and Local Planning

The 15 public health preparedness capabilities, developed by CDC and other federal agencies, assist state, local, and territorial health departments in developing annual and long-term preparedness plans to organize and guide their preparedness strategies and investments toward priority areas within individual jurisdictions.

Fifteen public health preparedness capabilities, and functions within, serve as standards for state and local public health preparedness at an organizational level:

1. Community Preparedness
2. Community Recovery
3. Emergency Operations Coordination
4. Emergency Public Information and Warning
5. Fatality Management
6. Information Sharing
7. Mass Care
8. Medical Countermeasure Dispensing
9. Medical Materiel Management and Distribution
10. Medical Surge
11. Non-Pharmaceutical Interventions
12. Public Health Laboratory Testing
13. Public Health Surveillance and Epidemiological Investigation
14. Responder Safety and Health
15. Volunteer Management