

## Core Competencies for Public Health Professionals Report September 12, 2025

## Overview

The <u>Core Competencies for Public Health Professionals</u> (Core Competencies) reflect foundational or crosscutting knowledge and skills for professionals engaged in the practice, education, and research of public health. Guidance for <u>Council on Linkages Between Academia and Public Health Practice</u> (Council) efforts related to the Core Competencies is provided by the <u>Core Competencies Workgroup</u>, which includes members representing a variety of practice and academic organizations and interests within the public health field. The most recent version of the Core Competencies was approved by the Council in October 2021.

## Core Competencies Use

The Core Competencies are widely used within public health workforce development efforts across the US. Data show that approximately 80% of state health departments, 43% of Tribal health organizations, 55% of local health departments, and 25% of territorial health departments use the Core Competencies. Since the February 2025 Council meeting, Council staff have responded to 11 requests for assistance with the Core Competencies, serving 10 organizations in 10 states. Tools and resources to raise awareness about the Core Competencies and assist public health professionals and organizations in using the Core Competencies for workforce development remain available on the newly redesigned PHF.org. Input on resources and tools to support use of the Core Competencies is welcome and may be shared by emailing Mayela Arana at marana@phf.org.

During this meeting, participants will be encouraged to share how their organizations are using the Core Competencies and may provide suggestions related to content, as appropriate. Further comments and suggestions are also welcome following the meeting by email to Mayela Arana at marana@phf.org.

## Webinars and Conferences

In July 2025 Council staff highlighted the Core Competencies as part of the 2025 National Association of County and City Health Officials 360 Meeting in Anaheim, California. The session Using the Core Competencies to Support Tribal Public Health Staff Development was attended by over 30 individuals.

Recently, Council staff began engaging with the <u>National Board of Public Health Examiners</u> to identify the Certified in Public Health credential skill areas that are addressed by the Core Competencies. Updates will be shared as the work progresses.

Additional information about activities related to the Core Competencies can be found through the <u>Core Competencies</u> section of the Council website or by contacting Mayela Arana at <u>marana@phf.org</u>.